# FABIAN WITTEL

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## NAPKIN GMBH | CO-FOUNDER, PRODUCT & DEVELOPMENT
### SINCE 04/2021

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In an infosphere dominated by social media we missed a digital thinking companion to strengthen the effect of the best ideas everyone comes across. A simple and beautiful tool that augments our brains in making sense in an ever-changing world. We boot-strapped Napkin, built a small team and launched desktop and mobile betas. Plateau at ca. 2k paying beta users, amazing supporters like Chris Matthews, the former Apple design strategy lead.

Product management, full-stack development, serverless, GenAI, company building

## BMW POWERTRAIN PRODUCTION | STRATEGY & ORGANIZATIONAL DEVELOPMENT
### 05/2017-04/2021

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Led and developed the board of powertrain production plant leaders under Ilka Horstmeier. Organized and moderated the strategy process, target management and organizational development. Implemented a hybrid organization model for our production plant to integrate fast learning with efficiency.

Strategy deployment, hybrid organization, grassroot movements, agile methods

## BMW PRODUCTION | INNOVATION MANAGEMENT
### 12/2014-05/2017

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Transformed the BMW production innovation process from a yearly cycle to a continuously adapting portfolio. Managed the innovation fund and innovation deployment with my colleagues.

Portfolio management, internal fairs, board workshops

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## FURTHER POSITIONS
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Trainer for AI implementation in small and mid-sized companies for appliedAI.

Festo didactic / Adiro vocational learning system product development.

TRUMPF Taiwan internship as MD assistant, supporting sales and service training.

BOSCH training and central organizational development working student.

## SKILLS
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| Moderation | Over 1.500 hours board and strategy workshop moderation, facilitation of transformation events with up to 500 managers. Diverse toolkit from basic sensemaking to liberating structures. |
| Change | Developed and implemented multi-level transformation program for business unit of 10k employees. Hybrid organization model to connect agile methodologies with hierarchical organization. |
| Technology | 10 years of JavaScript development with node.js, d3.js, stencil.js. Architecture, development and operations for AI-powered B2C SaaS running on firebase, Hugging Face and AWS. |
| Languages | English C2, German C2, Chinese A2 |

## EDUCATION
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| 2019 | Nanodegree, Udacity<br>AI Programming with Python, 3 months, 10 h/week |
| 2012-2014: | Master of Science, University of Education Ludwigsburg<br>Vocational education and learning psychology, grade: 1.3 (A-Level) |
| 2008-2012: | Bachelor of Engineering, Esslingen University of Applied Sciences<br>Mechanical engineering, grade 1.9 (B-Level) |

Munich, April 18th 2024

F. Wittel